

Veerle Devriendt
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Professional experience

1998 – to-day **Psychologist – consultant – trainer – coach / self-employed**

- victim help – information sessions and training for KBC Verzekeringen and CBC Assurances
- selection and assessment assignments for Hudson, retiring homes of the Zusters van Vorselaar, etc.
- coaching of individuals within organisations as well as at my personal practice in the centre of Brussels
- several trainings about diverse subjects for companies like Honeywell, Ikea, Syntra Midden-Vlaanderen, Familiezorg, Cresept...
- student coaching at Sint Lukas and Sint Lucas Hogescholen Brussel
- risk analysis for organisations
- intervision for a group of professionals and organisation of a seminar on the subject of help workers within organisations

2003 – 2010 **Psychologist – coach**

Council of Europe

- accompanying and coaching of workers having problems in their professional and private life
- mediation and counselling by conflicts at work
- taking part in and helping to develop the Business Continuity Plan for crisis interventions (counselling, helping to develop training sessions, follow up of training, observation during exercises, helping people after a traumatic event)
- developing projects about alcohol, bullying, ... (treating complaints, helping set up policies, helping organise training sessions, communicate, recruitment and selection of confidential persons, ...)
- in charge of the follow-up of the confidential persons within the Council (training, intervision, coaching, ...)
- referring workers to external services, psychologists, ...
- setting up of and participation to the reorientation and reintegration group
- counselling of the administration, Human Resources, social and medical department on the subject of the context of work and of individual workers with the consent of the concerned person (invalidity, conflicts, ...). Reporting about activities and writing various advices

2003 – 2009 **Prevention advisor/ psychologist**

IDEWE

- training and intervisions for confidential persons
- lectures and training sessions for several organisations as ministries, Lucina, Prebes, Cresept, ...
- risk analysis in companies
- setting up policy in companies on the subject of psychosocial aspects (harassment, aggression, conflicts, absenteeism, stress, ...)

1993 – 1994 **Consultant Jobwerkbank**

BGDA

- complete organisation and coordination of sessions of the Jobwerkbank
- animation and accompanying of groups
- individual accompanying and career coaching of job hunters
- developing dynamic techniques and notes

1992 – 1993 **Psychological collaborator**

VZW Vorming en Cultuur

- individual socio-professional accompanying of underprivileged people and longterm unemployed
- professional orientation and accompanying careers of candidates
- organisation and supervision of work placement for job hunters
- contacts and cooperation with social services (psychiatrist, CGGZ, ...)

Languages

Mothertongue: Dutch, good knowledge of French and English

Coachings en trainings ensured in French and English

Knowledge of German

Background

- **Master clinical psychology** adults, children and adolescents
- **Training as EFQM – CKZ**
- **Training gezondheidspychologie – KU Leuven**
- **Traning Selection – VDAB**
- **Stress management – Omschakelen**
- **Critical Incident Stress debriefing – Kern** and various lectures and seminars
- **Werk en psyche- Interactie Akademie**
- **Conflicthantering in werksituaties - Omschakelen**
- **Tijdsbeheer en stressmanagement - Eurosem**
- **Pesten ,agressie,alcohol,...- various organisors**
- **Trainersopleiding- CDGAI**
- **Mindfulness - IAM**

Personal data

Born in Nieuwpoort on 20 September 1965

Belgian nationality

Driving licence B

Single